**Equality, Diversity and Inclusion Monitoring Form**

**#LoveDanceScotland**

**STRICTLY CONFIDENTIAL**

The #LoveDanceScotland commissioning partners (Dance Base Scotland, Dundee Rep and Scottish Dance Theatre, and Tramway Glasgow) are committed to supporting, developing and promoting diversity and equality in the commissioning process, our engagements, general practices and activities. Collectively we strive to establish an inclusive culture free from discrimination and based on the values of fairness, dignity and respect.

#LoveDanceScotland will support and develop artists we engage with by providing inclusive access to facilities, opportunities and commisions on an equal basis regardless of age, disability, gender reassignment, race, religion or belief, gender, sexual orientation, pregnancy and maternity, marriage and civil partnership.

Please help us to monitor equality of opportunity by answering the following questions as completely and honestly as possible by ticking the relevant boxes. Your answers are confidential and anonymous and will not be used in connection with your application or engagement, and will be for statistical purposes only.

We recognise that not everyone will be comfortable answering every single question as some are very personal. To assist you we offer a “prefer not to answer” option for every question and will make no assumptions about your reason for selecting this response.

We ask that you provide data for your core creative team. You may do so either by completing this form collectively by ticking (and numbering multiples in brackets after the text) all boxes that apply, or by passing copies of this form to your team members to complete and return independently to Kirsty.Somerville@dancebase.co.uk

**Please let us know if you require this form in a different format.**

**Opportunity Applied for:**Click here to enter text.

**Date:** Click here to enter text.

**Where did you see this opportunity advertised?** Click here to enter text.

**What is your age?**

16-24 years [ ]

25-44 years [ ]

45-65 years [ ]

65+ years

[ ]

Prefer not to say [ ]

**Which religion or belief below do you most identify with?**

[ ]  Agnostic

[ ]  Atheist

[ ]  Bah’ai

[ ]  Buddhist

[ ]  Christian – Catholic

[ ]  Christian – Protestant

[ ]  Christian – Other

[ ]  Hindu

[ ]  Humanism

[ ]  Jain

[ ]  Jewish

[ ]  Muslim

[ ]  Pagan

[ ]  Rastafarian

[ ]  Scientologist

[ ]  Shinto

[ ]  Sikh

[ ]  Zoroastrian

[ ]  No religion or belief

[ ]  Prefer not to say

Other: Click here to enter text.

**Which ethnic background groups do you most identify with?**

[ ]  African / African Scottish / African British

[ ]  Arab / Arab Scottish / Arab British

[ ]  Asian / Asian Scottish / Asian British

[ ]  Black / Black Scottish / Black British

[ ]  Caribbean / Caribbean Scottish / Caribbean British

[ ]  Chinese / Chinese Scottish / Chinese British

[ ]  Gypsy / Traveller

[ ]  Irish

[ ]  Polish

[ ]  White Scottish / White British

[ ]  Mixed or Multiple Ethnic Groups, please tick and specify in the 'Other' box

[ ]  White Other, please tick and specify in the 'Other' box

[ ]  Prefer not to say

Other: Click here to enter text.

**Which of the following best describes your gender identity?**

[ ]  Female

[ ]  Male

[ ]  Non-Binary

[ ]  In another way

[ ]  Prefer not to say

[ ]  If you describe your gender with another term, please provide this here - Click here to enter text.

**Which of the following best describes your sexual orientation?**

[ ]  Heterosexual / Straight

[ ]  Bi / Bisexual / Pansexual

[ ]  Gay / Lesbian

[ ]  Prefer not to say

[ ]  If you describe your sexual orientation with another term, please provide this here - Click here to enter text.

**Do you consider yourself to be disabled under the Equality Act 2010?**

A *disabled person is defined under the Equality Act 2010\* as someone with a ‘physical or mental impairment which has a substantial and long term adverse effect on that person’s ability to carry out normal day-to-day activities.’*

[ ]  Yes

[ ]  No

[ ]  Do not know

[ ]  Prefer not to say

**If you do consider yourself to be disabled under the Equality Act 2010 please select all that apply should wish to answer.**

[ ]  Hearing impairment *(including partial impairment)*

[ ]  Visual impairment *(including partial impairment)*

[ ]  Speech impairment *(including partial impairment)*

[ ]  Mobility impairment *(including partial impairment)*

[ ]  Physical co-ordination difficulties

[ ]  Reduced physical capacity

[ ]  Severe disfigurement

[ ]  Learning difficulties *(e.g. dyslexic)*

[ ]  Mental health difficulties

[ ]  Progressive conditions

[ ]  An unseen disability *(e.g. diabetes, asthma, epilepsy)*

[ ]  Prefer not to say

Other: Click here to enter text.